



The University of Western States affirms and actively promotes the right of all individuals to equal opportunity in education and employment without regard to race, creed, color, sex, sexual orientation, gender identity, marital status, familial status, national origin, religion, age, physical and mental disability, genetic information, family medical history, legal source of income, veteran status, or other status protected by law.

This policy applies to all employees, students, board members, volunteers, and contractors. All employees involved in hiring and promoting employees or involved in the development of university programs or activities are charged to support this effort. Any concerns about student discrimination or harassment should be reported to the director of student services. Any concerns about employee discrimination or harassment should be reported to the director of human resources. Any other concerns about discrimination or harassment should be reported to the office of the president.

The Board of Trustees charges the administration to assure that non-discrimination is aggressively enforced in all aspects of the university.

Related Policies: [Policy 1024 Sexual Misconduct](#) (Title IX and VAWA)
 [Policy 2001 Admission Requirements](#)
 [Policy 3404 Sexual Harassment/Discrimination \(Employees\)](#)
 [Policy 3412 Employee Grievance \(Complaint\)](#)
 [Policy 3413 Introductory Employment Period](#)
 [Policy 3414 \(B\) Whistleblower Protection](#)

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