

## **Core Values**

At University of Western States, we value:	
Student Focus	<ul> <li>We work for the common good of students' academic and professional success. To accomplish this, we:</li> <li>Incorporate student feedback to improve academics and university services.</li> <li>When making university decisions, we ask: What effect will that have on students?</li> <li>Seek to understand the students' experience through their eyes.</li> </ul>
Best Practices	We maintain high standards by using and integrating evidence across multiple disciplines. To accomplish this, we:  Seek out and use relevant data to inform our decision-making.  Incorporate peer-reviewed research and professional experiences into academic discourse and patient care.  Promote student learning through excellence in instruction and assessment.
Curiosity	<ul> <li>We are innovative, open minded, and forward thinking. To accomplish this, we:</li> <li>Approach our work with curiosity, inquisitiveness and willingness to think outside the box.</li> <li>Value and consider new ideas and ask, "What if?"</li> <li>Remain open to change in order to advance and improve.</li> </ul>
Inclusiveness	<ul> <li>We are respectful, mindful, and welcoming of different ways of being, thinking, and doing. To accomplish this, we:</li> <li>Actively listen to diverse perspectives and value different viewpoints and experiences.</li> <li>Promote the equity of ideas, resources, power, and identity for all.</li> <li>Gather information and input from diverse groups to develop a common vision, improve policies and practices, and advance institutional goals.</li> </ul>
Professionalism	<ul> <li>We are responsible, respectful, and accountable. To accomplish this, we:</li> <li>Demonstrate civility in all our interactions, especially when there are disagreements or differing opinions.</li> <li>Take ownership of our speech, conduct, demeanor, and deliverables.</li> <li>Adhere to established policies, procedures, agreements, and deadlines.</li> <li>Act as thoughtful stewards of the university and its resources.</li> </ul>
Whole-Person Health	<ul> <li>We promote physical, mental and emotional wellness in all facets of the UWS experience. To accomplish this, we:</li> <li>Intentionally cultivate environments that support work-life balance.</li> <li>Consider personal and community wellness in decision-making.</li> <li>Maintain rigorous academic standards while supporting the health and well-being of our students.</li> <li>Include a range of health modalities in the classroom and clinic.</li> </ul>