



To support an appropriate environment for professional work and academic study, the presence of minor children on the University of Western States campus or any of its affiliated sites is restricted.

Minor Children in the Workplace

To protect the safety and welfare of students, employees, and their children, the frequent or extended presence of minor children in the university workplace is not permitted. Brief, infrequent visits of an employee's minor children are permitted only to accommodate an urgent need due to a family emergency or other critical responsibility.

Employees are required to receive supervisor approval prior to each and any instance of bringing a minor child to the university workplace. Supervisors may consult with the department of human resources if they are uncertain of the appropriateness of an employee's request to bring a minor to the workplace. Violations of this condition may result in disciplinary action.

Minor Children in Class Meetings

Attendance at class meetings is limited to instructors, enrolled students, invited prospective students, staff, administrators and visitors invited by the instructor to contribute to student learning. Minor children are not permitted in class meetings unless they belong to one of the former categories.

This policy does not preclude allowing minor children to visit areas of the campus that are open to the public, nor does it preclude minor children from attending university functions to which they are invited.

In all cases, a parent, guardian or designated responsible adult is required to supervise minor children for the duration of their visit.

Related Policies:

Key Words: children, infants, minors